

Gross Misconduct at the San Mateo County Sheriff's Department

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The attached information describes and displays the outrageous misconduct currently taking place at the San Mateo County Sheriff's Department. This misconduct has occurred through the transmission of pornographic e mails to and from the San Mateo County "server" computer system. The Sheriff's Department seems to tolerate this sick and perverted behavior. Any women that would see this material would be equally outraged too.

These e mails contain graphic images that are degrading and demeaning to all females of any background or culture. They have been sent and in most cases opened while the employees were at work.

What I'm about to do does not come easy to me. It goes against the grain. I am a woman and employed by the San Mateo County Sheriff's Department. To say more about my position, assignment, experience, or age would give away my identity. I am proud of what I do, but fearful of certain retribution should I identify myself. I am an officer with the Department. When I began my job with the sheriff's department, I was starry eyed and had pride in the organization and respect for those with whom I worked. My life was full of purpose and I believed those around me shared my values. Especially the sheriff, undersheriff, assistant sheriff, captains, lieutenants, and sergeants. I now know better. I thought the era where we women were second class citizens in the workplace and our status tied to our reproductive organs was over. Again, I now know better.

As I mentioned what I'm about to say does not come easy. I have loyalty to my profession and the many employees of the department. However, I have come to learn my loyalty to the sheriff, his command staff, and supervisors has been misplaced. Even though I am an adult, I now sometimes find myself crying myself to sleep. I can't adequately describe the sense of disbelief, frustration, helplessness, and disappointment I have experienced. You see, after becoming an employee of the sheriff's department my dreams, views, and ambitions have become clouded. As a female officer and while employed by the sheriff's department I have personally experienced and witnessed sexual harassment, sexual discrimination, and the demeaning of women at every level and on an almost daily basis. I first thought, like bad apples, the conduct I saw was limited to just a few officers and if I were to ignore it and say nothing it would go away. Surely, I thought that if should such behavior were to continue, it would come to the attention of supervisors and be addressed. Unfortunately I soon learned this was not the case at the sheriff's department. Far from it, I found not only was such conduct not limited to the few, it is standard behavior at the line, supervisory, management, and executive staff levels of the sheriff's department.

First I considered coming forward, but re-thought such a move when I saw what happened to those that did. You become a marked person at the organization, singled out for monitoring and certain retribution. ALL the women at the department have come to learn this lesson. The majority keep their mouths shut and some, unfortunately, become enablers, going along with such behavior to strengthen and advance their own interests and careers. Can you imagine one of your family members working under these conditions? I have contacted you, because I have nowhere else to go.

Please hear my cry for help. The situation at the department has become intolerable. It is to the point that male employees now freely send one another e mails and links to pornography, using the county e mail system free of any fear of discipline. And why should there be any fear of corrective action when you have sergeants and lieutenants receiving such e mails. Included in these exchanges have been the deputy sheriff's association president DJ Wozniak, the organization of sheriff's sergeants president Jim Tanner, sergeants, and lieutenants alike. I, like other employees, have been subjected to seeing such e mails and the linked pornography in them. I have also noticed an unusually large number of these pornographic e mails involve African American women. Officers openly check them and forward them without any concern of who is nearby or being caught while at work. They go to these prohibited sites, bring up pornographic pictures and often walk away from the computers leaving the images on the computer for all to see. It happens right in front of me and other female employees. I believe they have taken their cues directly from the sheriff and undersheriff's conduct in Las Vegas. Just think of it sheriff's officers receiving and viewing e mails involving pornography with African American women while working at the womens correctional center managing African American female prisoners.

Sheriff Munks has placed individuals into positions of responsibility and furthered the careers of those who have previously been found to have engaged in misconduct, everything from untruthfulness, misuse of county vehicles, to sexual harassment, stalking, and sexual assault. His message is clear, sexism and misconduct are accepted and tolerated. The end effect is indisputable, Sheriff Munks has created and embraced a culture of sexism and misconduct creating an intolerable situation for women, in particular for those who are not like minded with a similar perverted point of view.

This pervasive atmosphere and culture of sexual misconduct has been allowed to flourish at the San Mateo County Sheriffs Department. It has existed ever since the Sheriff and Under Sheriff were caught in an undercover prostitution sting "Operation Dollhouse" in Las Vegas a few years ago.

One might ask, what ever happened with Operation Dollhouse? Las Vegas Metro claimed it was an on-going investigation at the time, but wouldn't meet with bay area media officials back then; that was nearly three years ago. The case has been adjudicated and should be available to anyone requesting a copy. Obtaining a copy would be most effective if the request came from an attorney. I believe the report will prove once and for all that Sheriff Munks and Under Sheriff Bolonas were untruthful in their press

releases. Both stated that Under Sheriff Bolonas never entered the brothel, we now know that to be false.

These e mails I refer to in this package were sent to male employees only. Clearly if viewed by any female, they would find this material to be extremely disturbing and offensive! I am very opened minded and I am greatly offended by this pornography. I am in a very awkward situation and must remain anonymous for obvious reasons. None of the male employees seem to care about these e mails and attached videos, nor do they appear to be offended by this material. Worst than that these e mails have been sent to supervisors and in one case a Lieutenant at the sheriffs department and not one of them seems to care either. None of them have come forward and told their personnel to knock it off.

In one of the videos, the scene is very violent in nature; it is a rape of a female by others. Can you imagine this form of degrading and obscene material on a computer system supported by taxpayer's dollars? Can you imagine working in that kind of environment if you are a female? I didn't think it was possible in this day and age for this to continue to happen particularly after Las Vegas event, but I was wrong! After all of this, where is Jackie Speier or Anna Eshoo? Their silence is deafening!

All four of these pornographic e mails that I have mentioned were sent to the county server or workplace on the following dates (**Sunday October 11, 2009, Subject-Do Not open at work XXX Centre-folds from Zimbabwe-photos, Monday October 12, 2009, Subject-Motivationals 4 guys-powerpoint, Subject-Mountain Dew-video, Subject-Rah rah rah...stick in her Violent rape video**) and all four of these were sent by the same person, Deputy Sheriff Antonino "Nino" Costa aka fstdraw@comcast.net In one of the e mails he even advises (**Do Not open at work XXX Centre-folds from Zimbabwe**) but then goes on to send it to several e mail addresses at the San Mateo Sheriffs Department where he is employed. I know it's unbelievable, but it's true and I have every reason to believe there are many more of these pornographic e mails, pictures, powerpoint presentations and violent rape videos on the county system provided by Costa and others.

Costa is no stranger to this kind of activity or misconduct. He has received similar complaints of this type in the past, but they were usually swept under the rug. On one occasion he spent several hours on-duty in a strip club with a civilian rider. He was abruptly transferred to the jail as a consequence for that misconduct.

These horrible e mails are clearly a violation of San Mateo County's Internet policy and the Sheriff's Department General Orders (conduct unbecoming an officer)

These degrading acts of sexism and racism exemplify the worst case scenario of a hostile work environment for any women. It is clearly out of control and I am asking for your help as I have no one else to turn to.

Under the **California Public Records Act** (GOVERNMENT CODES SECTIONS 6250-6270) all of the e mails on the San Mateo County computer system are available for inspection.

You should expect that once you make a request to look at specific employees e mail accounts, the county will do everything possible to stall or delay your request. I know you are much more familiar with the California Public Records Act than I am, but I believe you should probably expect County Counsel to give the Sheriff's Department a heads up therefore, I would recommend you make your request as simple as possible. Make your request directly to County Counsel and the County Manager's office. I would recommend that you bring in a computer expert and immediately copy the county's hard drive. You will see for yourself that these vile e mails not only exist, but that this is probably just the tip of the iceberg and there are many more.

If the sheriff's department becomes aware of your request they will immediately go into a damage control mode. They will quickly try to downplay this event and focus on minimizing it. Don't be surprised if the county server conveniently fails or these records just disappear. You will have to be persistent and work as quickly as possible because the sheriff's department routinely covers up and buries embarrassing events. Hopefully the printed copies enclosed will help, but records from the county server will provide you with the concrete evidence you will need to verify these allegations of gross misconduct. Check to see if these e mails have been opened, forwarded or downloaded in any way.

In particular, special attention should be given to Costa's e mail account at work. He works a great deal of overtime, which means he has more access to the county server than most employees. He has shown himself to be very sloppy with the e mails that are enclosed (sent from his private account to several San Mateo County e-mail accounts) and it's very probable that he has been equally careless with his county e mail account too.

I believe this pervasive atmosphere of sexual misconduct is outrageous and offensive to any and all women and I believe it should not be tolerated under any circumstances. Because the Sheriff's administration has allowed this culture to flourish and because they are a part of it themselves, I do not believe they can be trusted to do an impartial investigation into this matter. As I said, I would expect them to go into a damage control mode and cover it up as quickly as possible as that is what they have always do.

In fact sexual misconduct has become so commonplace at the department, it has become established as the standard and sought after quality for assignment, advancement, and promotion within the organization. Without regard for its effect upon the rank and file, Sheriff Munks has knowingly surrounds himself with persons who have identified character weaknesses, have engaged in reckless conduct or who are morally bankrupt. Doing so, he has set the standard for qualities in supervisors and managers alike. And what a standard that is!

Examples of this misconduct and individuals are as follows:

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-----Original Message-----

Date: Mon, 12 Oct 2009 23:05:39 +0000 (UTC)

From: fstdraw@comcast.net

To: "Aquino, Lou" <laquino738@sbcglobal.net>,
"Bates, Bob" <bbates815@comcast.net>, "Bouja, Alex" <atbouja@msn.com>,
"chaput, steve" <steve_chaput@msn.com>,
"Dai Porto, Frank" <frankdalporto@comcast.net>,
"Dorsett, Al" <adorsett@co.sanmateo.ca.us>,
"Drach, Paul" <pdrach@co.sanmateo.ca.us>,
"Drake, Ron" <rdrake@co.sanmateo.ca.us>,
"Elzey, Al" <ddog592@yahoo.com>, "Gordon, Lou" <NRTgordon@aol.com>,
"Guiney, Daniel" <dpg641@msn.com>,
"Gurkovic, Jesse" <jester36@pacbell.net>,
"Holiday, Justin" <aixball@sbcglobal.net>,
"Justice, Jerry" <greatesthero38@yahoo.com>,
"Kammuller, Ken" <k636k@aol.com>,
"King, Dave" <damnkingallin@yahoo.com>,
"Kirkpatrick, scott" <ca_kid596@yahoo.com>,
"Kunkel, Paul" <prkunkel@msn.com>,
"Levas, Joe" <jlevas@co.sanmateo.ca.us>,
"Liberati, Marco" <mliiberati@comcast.net>,
"Lopez, Lisandro" <lxlopez1@yahoo.com>,
"Lopez, Victor" <coinheads@aol.com>,
"Mar, Andy" <florence.mar@sbcglobal.net>,
"Moody, John" <edwardrosewood@sbcglobal.net>,
"Moran, John" <JTMoran75@comcast.net>,
"Nader, Gerald" <gnader@co.sanmateo.ca.us>,
"O'Gorman, Joseph" <jogorman@co.sanmateo.ca.us>,
"Oliveras, Pascual" <pjo6681@yahoo.com>,
"Oster, Eric" <ero911@yahoo.com>, "Padilla, Dave" <dpadilla79@msn.com>,
"Padilla, Fred" <elkhunter574@pacbell.net>,
"Powers, Matt" <powers468@gmail.com>,
"Pronske, Bob" <rpronske@yahoo.com>,
"Provost, Mark" <mapwhe@gmail.com>,
"Radetic, Fred" <fradetic@comcast.net>,
"Radojevich, Milan" <mmrad146@sbcglobal.net>,
"Ramos, Jason" <jrocksilent@yahoo.com>,
"Randleman, Murray" <Randy130@pacbell.net>,
"Salazar, Ron" <ruon.line@yahoo.com>,
"Schoenstein, George" <georges@schoensteint.com>,
"Schofield, Daren" <dschofield@co.sanmateo.ca.us>,
"Solis, Eloy" <loy223@comcast.net>,
"Spinello, Dave" <dsroseville@msn.com>,
"Steaveson, James" <Kimo148@hotmail.com>,
"Tanner, Jim" <jstanner@comcast.net>,
"Torres, Tony" <anttor57@yahoo.com>,
"Watt, Bryan" <bwatt@co.sanmateo.ca.us>,
"Wozniak, DJ" <dawoz2000@gmail.com>

Subject: Fwd: Motivational 4 guys

Identified e mail addresses

fstdraw@comcast.net
laquino738@sbcglobal.net
bbates815@comcast.net
frankdalporto@comcast.net
adorsett@co.sanmateo.ca.us
pdrach@co.sanmateo.ca.us
rdrake@co.sanmateo.ca.us
jlevas@co.sanmateo.ca.us
gnader@co.sanmateo.ca.us
bwatt@sanmateo.ca.us
rl699@yahoo.com
hacosta@sbcglobal.net
jester36@pacbell.net
dawoz2000@gmail.com

prkunkel@msn.com
rlewetzon@aol.com
rpronske@yahoo.com
dschofield@co.sanmateo.ca.us
jstanner@comcast.net

Randy130@pacbell.net

Deputy Sheriff Nino Costa
Deputy Sheriff Lou Aquino
Deputy Sheriff Bob Bates
Deputy Sheriff Frank DalPorto
Deputy Sheriff Al Dorsett
Deputy Sheriff Paul Drach
Deputy Sheriff Ron Drake
Deputy Sheriff Joe Levas
Deputy Sheriff Gerald Nader
Deputy Sheriff Bryan Watt
Deputy Sheriff Robert Lawrence
Deputy Sheriff Hector Acosta
Deputy Sheriff Jesse Gurkovic
Deputy Sheriff DJ Wozniak
(President DSA)

Sheriff Sergeant Paul Kunkel
Sheriff Sergeant Bob Lewetzon
Sheriff Sergeant Robert Pronske
Sheriff Sergeant Daren Schofield
Sheriff Sergeant James Tanner
(President OSS)

Sheriff Lt. Murray Randleman

E mails on the county server as of,

Sunday October 11, 2009

Subject-Do Not open at work XXX Centre-folds from Zimbabwe photos

Monday October 12, 2009

Subject-Motivationals 4 guys

Subject-Mountain Dew

Subject-Rah rah rah...stick in her ass!

powerpoint
video

Violent rape video

I believe a search of the county server will produce more of these documents.



SAN MATEO COUNTY SHERIFF'S OFFICE

Support Services Division

Intra-Departmental Correspondence

DATE: January 21, 2010
TO: Sheriff's Office Personnel
FROM: Mark Wyss, Support Services Captain
SUBJECT: Use of Sheriff's Office Network Storage

The consumption of network storage in the Sheriff's Office has been growing at a rapid pace. Not only is staff keeping important business files on the network storage, but also personal items in their My Documents folder such as:

- Music
- Pictures
- Videos
- Games

This misuse is rapidly filling up the available network storage. The excessive personal use of the network storage costs the Sheriff's Office \$1,000s in equipment and management of the storage every year.

The County provides computers and network storage for conducting County business.

Therefore, all Sheriff's Office staff is required to remove these files from the network storage by February 5, 2010. After that date, Technical Services Unit staff will, on an ongoing basis, be deleting such files and without prior notice.

For identified business needs, specific uses will be excluded from deletion. These exemptions need to be communicated to TSU as soon as possible or they will be deleted on the above date.

Subj: **Fwd: Do Not open at work XXX Centre-folds from Zimbabwe**
Date: Sunday, October 11, 2009 22:41:08
From: fstdraw@comcast.net
To: hacosta@sbcglobal.net, frankdalporto@comcast.net, adorsett@co.sanmateo.ca.us, pdrach@co.sanmateo.ca.us, NRTgordon@aol.com, dpg641@msn.com, jester36@pacbell.net, aixball@sbcglobal.net, greatesthero38@yahoo.com, k636k@aol.com, damnkingallin@yahoo.com, ca_kid596@yahoo.com, prkunkel@msn.com, rl699@yahoo.com, jlevas@co.sanmateo.ca.us, mliberati@comcast.net, lxlopez1@yahoo.com, coinheads@aol.com, florence.mar@sbcglobal.net, edwardrosewood@sbcglobal.net, JTMoran75@comcast.net, jogorman@co.sanmateo.ca.us, pjo6681@yahoo.com, ero911@yahoo.com, dpadilla79@msn.com, elkhunter574@pacbell.net, powers468@gmail.com, rpronske@yahoo.com, mapwhe@gmail.com, fradetic@comcast.net, mmrad146@sbcglobal.net, jrocksilent@yahoo.com, Randy130@pacbell.net, ruon.line@yahoo.com, georges@schoensteinpt.com, dschofield@co.sanmateo.ca.us, loy223@comcast.net, dsroseville@msn.com, Kimo148@hotmail.com, jstanner@comcast.net, anttor57@yahoo.com, bwatt@co.sanmateo.ca.us, Bry689@Comcast.net, hookm32@yahoo.com, dawoz2000@gmail.com

Subj: **Fwd: Mountain Dew**
Date: Monday, October 12, 2009 15:15:10
From: fstdraw@comcast.net
To: laquino738@sbcglobal.net, bbates815@comcast.net, frankdalporto@comcast.net, adorsett@co.sanmateo.ca.us, pdrach@co.sanmateo.ca.us, rdrake@co.sanmateo.ca.us, ddog592@yahoo.com, NRTgordon@aol.com, dpg641@msn.com, aixball@sbcglobal.net, greatesthero38@yahoo.com, k636k@aol.com, damnkingallin@yahoo.com, ca_kid596@yahoo.com, prkunkel@msn.com, jlevas@co.sanmateo.ca.us, mliberati@comcast.net, lxlopez1@yahoo.com, coinheads@aol.com, JTMoran75@comcast.net, gnader@co.sanmateo.ca.us, jogorman@co.sanmateo.ca.us, pjo6681@yahoo.com, elkhunter574@pacbell.net, dpadilla79@msn.com, rpronske@yahoo.com, jrocksilent@yahoo.com, ruon.line@yahoo.com, loy223@comcast.net, georges@schoensteinpt.com, dsroseville@msn.com, Kimo148@hotmail.com, jstanner@comcast.net, anttor57@yahoo.com, Bry689@Comcast.net, hookm32@yahoo.com, dawoz2000@gmail.com

Subj: **Fwd: Rah rah rah...stick in her ass!**
Date: Monday, October 12, 2009 15:22:13
From: fstdraw@comcast.net
To: laquino738@sbcglobal.net, bbates815@comcast.net, frankdalporto@comcast.net, adorsett@co.sanmateo.ca.us, rdrake@co.sanmateo.ca.us, ddog592@yahoo.com, dpg641@msn.com, NRTgordon@aol.com, aixball@sbcglobal.net, greatesthero38@yahoo.com, k636k@aol.com, damnkingallin@yahoo.com, ca_kid596@yahoo.com, prkunkel@msn.com, jlevas@co.sanmateo.ca.us, mliberati@comcast.net, lxlopez1@yahoo.com, coinheads@aol.com, gnader@co.sanmateo.ca.us, jogorman@co.sanmateo.ca.us, pjo6681@yahoo.com, dpadilla79@msn.com, elkhunter574@pacbell.net, rpronske@yahoo.com, mmrad146@sbcglobal.net, jrocksilent@yahoo.com, georges@schoensteinpt.com, loy223@comcast.net, dsroseville@msn.com, Kimo148@hotmail.com, jstanner@comcast.net, anttor57@yahoo.com, Bry689@Comcast.net, hookm32@yahoo.com, dawoz2000@gmail.com

David "D.J." Wozniak

Currently President of the Deputy Sheriffs' Association. Had previously been investigated for rape by either the Menlo Park or San Carlos Police Department in an incident in which he had used an unmarked sheriff's car to drive a drunken couple to his apartment from a bar and then have sex with both. Sheriff Munks assigned Deputy Wozniak to the Office of Emergency Services, a coveted plain clothes assignment where he again has a county vehicle at his disposal. Wozniak has been receiving pornography and pornography links by way of e mail on the County e mail system.

Robert Pronske

Promoted to sergeant by Sheriff Munks. Had previously been investigated for an incident in which he had shot and killed the ex-boyfriend of a Modesto woman who he had been having an affair with as a deputy sheriff. Sergeant Pronske has been receiving pornography and pornography links by way of e mail on the County e mail system.

Al Elzie

Promoted to sergeant by Sheriff Munks. Had previously been investigated for an incident in which he had been found to be untruthful, this while he had been assigned to the County Narcotics Task Force. He most recently had been the subject of a sexual harassment complaint by a female county employee. Sheriff Munks promoted him on the heels of this complaint.

Art Martinez

Promoted to lieutenant by Sheriff Munks right after handling the Elzie sexual harassment complaint. He had handled the matter informally versus conducting a full investigation into its merits as is required by the county sexual harassment policy.

Larry Schumaker aka Captain Stalker

Demoted from Captain to Sergeant, in 2001, for having sexually harassed, intimidated, and stalked a female subordinate when she had broken off their relationship. Re-promoted to Lieutenant and then acting captain under Sheriff Munks and was the lieutenant under who Sgt. Martinez had been allowed to handle the sexual harassment complaint informally. He was also the lieutenant of Sgt. Scott whose patrol team had taken pictures with transvestites in the south county area.

Marcus Dowdy

Demoted from sergeant to officer years ago for sexual harassment. Then re-promoted to sergeant and eventually to lieutenant under Sheriff Munks. Dowdy recently took early retirement because of a substantiated sexual harassment complaint against him in which others supervisors working under his command were disciplined too.

Randy Randleman

Randalman has received pornography by way of e mail from deputy Nino Costa. Lieutenant Randleman, as a manager for the sheriff's department has neither reported or stopped any of this misconduct.

James Tanner

Currently President of the Organization of Sheriff's Sergeants, the bargaining unit for sheriff's sergeants at the sheriff's department. Promoted under Munks. Has received pornography by e mail from deputy Costa. Sergeant Tanner has not reported or stopped this misconduct. As OSS President Sergeant Tanner wrote a letter of support of Sheriff Munks and Undersheriff Balonos after the two had been detained in a Las Vegas raid of a whore house in which minors who were underage Asian sex slaves exchanged sex for money.

Nino Costa

A deputy sheriff who works a lot of overtime which allows him plenty of access to the county server and the main distributor of this pornographic material to both county and private e mail accounts. As mentioned above, Costa himself is no stranger to this kind despicable activity.

Joseph Driscoll

A sergeant with the sheriff's department. He was allowed to retire and not be subjected to any discipline after a female employee reported he had sexually harassed her.

Sheriff Munks will no doubt point out how he has advanced and furthered the careers of women at the office, such as the assistant sheriff, a sheriff's lieutenant, and a handful of sergeants and line officers. He will say he can not comment upon the misconduct I will speak of, as they involve confidential personnel matters or are incidents which are under internal investigation. I submit he and his managers have only furthered the careers of those women who have demonstrated they are willing to ignore, tolerate, and enable such misbehavior or who themselves have been the victim of gross misconduct and he is striving to appease them, less they become whistle blowers.

Please hear my voice. I know full well how the situation I have spoken about will result in scandal and be hurtful to the department and those who have kept their dignity and integrity intact. I only do this because to say nothing is to become lost. Those persons the county and public have put their trust in have failed. How many other female employees will fall victim to the course sheriff Munks has charted. And how soon will it be before the department can no longer be salvaged. I fear that time is at hand and action the only solution.

I have attached copies of some of the pornographic e mails and copies of some of the pictures linked to them. I have also put names to the e mail addresses included the e mail headers. Since some of these involve county e mail accounts which are paid for by the taxpayer, I would think you can and should request those e mails involving pornography and pornography links. As you will see the pictures are disturbing and those involved in the distribution and viewing span the ranks of officer to lieutenant.

Much like the BART shooting an independent investigation should be done. Using a local law firm would not be wise, as they would probably be tied to the Sheriffs

Administration in some way or fashion. The District Attorney's Office could not be trusted do a fair or objective investigation because of previous e mails allegedly discovered through the public records act. On the other hand, a fair and impartial investigation by the California State's Attorney General's Office would probably be warranted as some of this activity might very well prove to be criminal in nature.

Here are two e mails that were allegedly sent to Sheriff Munks and Undersheriff Bolanos just 4 days after they were caught by the FBI and identified as customers of "Underaged Sex Slaves" These e mails were found under "Deputy sheriff claims harassment" in **Topix**, comment #6

Jim Fox is the San Mateo County District Attorney and highest-ranking law enforcement official in the county.

James P. Fox and Steve Wagstaffe

e-mail sent 4/25/07 10:47AM

Greg and Carlos

"I just want to let you both know how sorry I am for what you are going through with the media frenzy. It isn't easy getting beaten up in the media, but hopefully it will all be yesterday's news by tomorrow, if there is anything I can do to help or provide support, please know I am more than willing."

Hang in there.

Jim

Steve Wagstaffe is the Chief Deputy District Attorney of the San Mateo County District Attorney's Office

e-mail sent 4/25/07 10:20 AM

Greg and Carlos

Just a quick word of support from me as you go through a difficult time. To those who matter, your decades of outstanding work in law enforcement are all that count and your integrity is not the slightest marked by the modern media's efforts to make a story out of a non-story. Hard as it is to think it now, remember it will be yesterday's news and irrelevant by tomorrow.

My positive thoughts are out there for both of you.

Steve

Welcome to San Mateo County

After reviewing the above facts, wouldn't you agree that the time has come to investigate and put a stop to this outrageous behavior, racism and sexual misconduct at the sheriff's department. I know there are other female employees that feel the same way too, but as I said before they are afraid to come forward.

Please help.